



About National Indigenous Peoples Day

For many Indigenous groups and communities have celebrated their culture and heritage on June 21 or around that time of year because of the significance of the summer solstice as the longest day of the year.

National Aboriginal Day, now National Indigenous Peoples Day, was announced in 1996 by then Governor General of Canada, Roméo LeBlanc, through the Proclamation Declaring June 21 of Each Year as National Aboriginal Day. This was the result of consultations and statements of support for such a day made by various Indigenous

groups:
• In 1982, the National Indian Brotherhood, now the Assembly of First Nations, called for the creation of National Aboriginal Solidarity Day

 In 1995, the Sacred Assembly, a national conference of Indigenous and non-Indigenous people chaired by Elijah Harper, called for a national holiday to celebrate the contributions of Indigenous



On June 21, for National Indigenous Peoples Day, we recognize and celebrate the history, heritage, resilience and diversity of First Nations, Inuit and Métis across Canada.

Peoples

• Also in 1995, the Royal Commission on Aboriginal Peoples recommended the designation of a National

First Peoples Day

On June 21, 2017, the Prime Minister is-

sued a statement announcing the intention to rename this day National Indigenous Peoples Day.

National Indigenous Peoples Day is part of the Celebrate Canada program, which also

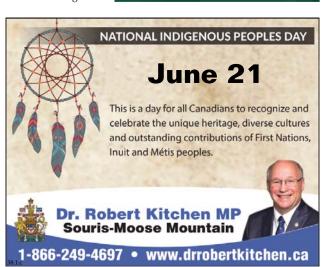
includes Saint-Jean-Baptiste Day on June turalism Day on June July 1.

24, Canadian Multicul-

27 and Canada Day on



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Nutrien

We're proud to be a part of **feeding 10 billion people** around the world by 2050.





Lee Price's journey from railway track to Nutrien brought positive change, fostering economic and social benefits for Indigenous communities in Saskatchewan

It was a railway track that led Lee Price to creating positive change through his work at Nuthrough his work at Nutrien, providing posi-tive economic and social benefits for Indigenous people in Saskatchewan. Read on to find out more about Lee's work driving Nutrien's Indigenous Sup-ply Chair Strates, and as ply Chain Strategy, and as an...accidental inventor.

What does a "Manager, Indigenous Supply Chain for Potash" do?

I work with a collaborative and dedicated team of procurement profession-als who create and drive opportunities for positive impact for Saskatchewan's Indigenous communities. Indigenous communities.

By utilizing and leveraging our local supply chain
spend, my position is responsible for implementing and supporting our
Indigenous Supply Chain
Strategy, which involves
our Potash business unit's
continued commitment to
sourcing goods and servicsourcing goods and servic-es from local Indigenous

es rom local indigenous businesses. The Indigenous Sup-ply Chain Strategy also includes supporting our network of non-Indige-nous suppliers and their commitments to become engaged with Indigenous communities and businesses, creating employ-ment and economic development opportunities that benefit those communities and, in turn, the larger Sas-katchewan economy—this is the focus of my role, as well as building processes which allow for a consistent approach to implementing and evaluating Indigenous impact within our supply chain.

What is the most re-

Warding part of your job?
I'm from Big River First
Nation in Central Saskatchewan. My children
are First Nation. So, I'm deeply invested in seeing deeply invested in seeing Nutrien continue to suc-ceed in creating positive change in our province. I get to play a role in a much larger process providing positive economic and so-cial benefits for Indigenous people in Saskatchewan. I find that extremely re-warding.

warding.

More specifically, when I see our suppliers becoming enablers of change who create intentional opportunities within their businesses for Indigenous people and then I get to see how those opportunities translate to real benefits for Indigenous people, it's an exciting thing to witness.



Lee Price

How did your career path lead you to Nutrien? The initial route that led me to Nutrien was a rail-

way track. I worked in rail way track. I worked in rail operations management for 15 years with several large class 1 railroads in Canada and the U.S. My career with the railroads was both exciting and rewarding, however at times it did present chalwas both exciting and rewarding, however at times, it did present challenges in maintaining a healthy work-life balance. So, when an advertisement for a rail position an Nutrien was shared with me, I jumped on it and since them to fail the man family and since then my family and I could not have been hap-pier. Joining Nutrien al-lowed me to succeed in my field, drawing on my skills and experience—and I get to enjoy the benefits of a much healthier work-life

What other roles have you had at Nutrien?

Before joining the Potash procurement team, I was in Transportation, Distribution and Logistics as a Rail Specialist in our Nitro-gen business. Working col-laboratively with rail carri-ers, our Sales and Product Management teams, and in co-ordination with our production facilities, I managed the positioning of our rail fleets and the movement of our products across the U.S. and into

Why is a particular focus on Indigenous Peoples and companies within Nutrien's supply chain important for their business?

One of our senior leadors said thest "We want

ers said it best, "We want our communities to reflect

our business and our business to reflect our communities.

So, it's no surprise that So, it's no surprise that Indigenous inclusion aligns with our core values. We recognize our social responsibility to contribute positively to the lands in which we operate, and we believe we can create a positive impact by enserting traditional contributes. gaging Indigenous suppliers directly and indirectly through our supply chain. This underpins our commitment to reconciliation by supporting Indigenous businesses, creating em-ployment opportunities, ployment opportunities, and strengthening sustainable economic growth for Indigenous communities.

There is also a genuine commercial benefit to Nutrien and our supply chain—the more robust our supply chain, the more strengthened and sustain-able our ability to operate becomes. Not only that but as our supply chain becomes more diverse, the more it can foster innova-tions and solutions that can improve upon how we

do business. I'll add another quote. This time from one of our suppliers, "This (Indigsuppliers, "This (Indig-enous inclusion) is not just about the bottom line or best value for Nutrien, it's also about the best value for our communities, the best value for our province,

as well as the best value for our supply chain.

What is a fun fact about you that people may not

Not long ago, I accidentally became an inventor. I created a new swim fin that allows children to walk in their fins without the hazard of tripping. I was trying to help my young daughter swim, climb, and walk around the pool safe-ly while wearing her fins. When I couldn't find any-thing on the market, I came up with the idea myself and was fortunate enough to patent my walkable fins in the United States, China, and the EU.



The Nutrien Rocanville mine site

Manitoba Metis Federation Best wishes to all **Red River Métis people** and to our Indigenous

Hope for justice for all of the missing and murdered Indigenous people

brothers and sisters.



Celebrating **National Indigenous Peoples Day** June 21st, 2024

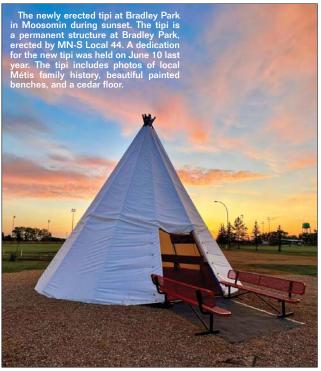
Taking time to celebrate and learn the unique heritage, diverse cultures and outstanding contributions of First Nations. Métis and Inuit peoples.

Daryl Harrison, **MLA for Cannington**

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Leading up to it is Chief Kahkewistahaw Days through the week. Chief Kahkewistahaw Days, Kahkewistahaw Powwow this week

Kahkewistahaw's Powwow is coming up June 21-23 at Kahkewistahaw

BY ASHLEY BOCHEK

Kahkewistahaw First Nation will come alive with traditional culture and a lot of fun events this week. Vida McArthur, the Di-

rector of Operations for Kahkewistahaw First Na-tion, says this will be a busy week, with Chief Kahkewistahaw Days through the week and the Kah-kewistahaw Powwow on

"We are calling it our Chief Kahkewistahaw Days. We want the community to be involved," she

said.
"We are going to start on June 17 with a pancake breakfast from 8 am - 10 am provided by our elders, then we are organizing a parade—we have never had a parade here before—from 11 am - 1 pm. At 1 o'clock we start all of our events for our children and commu-nity, like scavenger hunts, nity, like scavenger hunts, family relay races, bouncy castles, and face painting. Then, at 5 pm we are having a barbecue at the powwow grounds. Then evening will have bouncy castles, face painting and then later we are having hypnotist and comedian, Scott Ward, from BC. We also have land-based learning during these days as well. these days as well.

use to build their own Go

Kart and race around the Governance Centre. We will also have a youth fash-ion show, a poker tourna-ment, and entertainment in

the evening.
"On Wednesday, at 4 pm we will have Fill a Car challenge, so you have to get as many people you can stuffed into an old car, then we have a radio car bingo over at the Powwow

poing over at the Powwow grounds.
"On Thursday, we'll have bouncy castles and face painting, and from 5 pm - 7 pm we have a feast. It is the sharing and giving of food and anybody is welcome and we sit on is welcome and we sit on the ground and share this food as part of our offer-ings we give to our people who have passed on and to our people that are current-ly with us. Then, we have entertainment starting at 7 until about 9 pm. We have a hip-hop guy coming in to perform. Food booths will come in and set up and we will have the stage set up inside the powwow

grounds.
"Then Friday, we have a community golf day. Everyone goes and does nine holes. Then we determine a winner, but it is just to get the community out.

"Then, that leads up to the powwow that will start at 7 pm Friday until about at 7 pm Friday until about midnight.

"Same thing on Saturday, we have family baseball. Then, we have our Powwow scheduled and that happens every year. People come from all over too. It goes through to Sunday.

We can get a good crowd for that. It all depends, but sometimes we will get 500-700 dancers—and that is just the dancers, not the

people coming to watch.
"Everyone sets up their

campers as well.

"We will get visitors from New Mexico, California, from that far away, and also just surrounding com-munities. The powwow will wrap up on Sunday. It should be a very good



Inspiring Lifelong Learners and Engaged Citizens

Prairie Valley School Division is proud to celebrate the vibrant cultures, languages and traditions of First Nations and Métis peoples.

In recognition of National Indigenous **History Month and National Indigenous** Peoples Day, we commit to continue working towards meaningful consultation, cooperation and engagement with Indigenous partners.







Distinct heritage, language, culture, and beliefs

National Indigenous Peoples Day is an annual reminder for people across Canada to recognize and celebrate the unique heritage, diverse cultures and outstanding contributions of First Na-tions people, Inuit and Métis. The Cana-

dian Constitution recognizes these three groups as Indigenous peoples. Although these groups share many similarities, they each have their own

similarities, they each have their own distinct heritage, language, cultural practices and spiritual beliefs.

June 21, the summer solstice, holds great spiritual significance to First Nations people, Inuit and Métis alike. For generations, many Indigenous peoples and communities have celebrated their culture and heritage on or near this day because of the significance of the sumbecause of the significance of the summer solstice as the longest day of the year. In Canada, we dedicate the longest day of the year to showing our appreciation of Indigenous peoples and the ways they enrich our culture.

they enrich our culture.

Indigenous people represent one of the youngest populations in Canada.

On average, Indigenous people were 8.8 years younger than the non-Indigenous population in 2016. Indigenous youth, those aged 15 to 24 years, made up one-sixth of the entire Indigenous population (16.9%), a larger proportion than among the non-Indigenous population (12%). It is also expected that the Indigenous population will remain younger, but that youth will make up a smaller share of the Indigenous population in the Indigenous popu

ter, but that youth will make up a smaler share of the Indigenous population in the coming decades.

In 2016, 6.7% of all youth aged 15 to 24 in Canada were Indigenous. However, there was significant regional variation:

2.8% in Québec,

3.7% in Ontario 23.6% in Saskatchewan 24% in Manitoba

32.4% in the Yukon 67.7% in the Northwest Territories

More than 80% of First Nations (82.4%) and Métis youth (83.8%) lived in either Ontario or the western provinces, compared with 71.1% of the total nonindigenous youth population in Canada.

From coast to coast, the majority of First Nations (91%), Métis (93%) and Inuit youth (97%) reported that they felt good about their Indigenous identity. good about their Indigenous identity. Most also reported making an effort to learn more about their history, traditions and culture—71.4% of First Nations youth, 64.6% of Métis youth, and 74.4%

of Inuit youth.

Indigenous languages in Canada have been evolving over generations and reflect rich and diverse histories, landscapes, cultures and knowledge. More than 70 Indigenous languages were reported in the 2016 Census, and 36 had at least 500 speakers.

Indigenous youth highly value Indigenous languages, identity and culture. Half of Indigenous youth reported that speaking an Indigenous language was important or very important to them. In 2016, 13% of Indigenous youth could speak an Indigenous language well enough to conduct a conversation. This figure was 16.5% for First Nations youth, 0.8% for Métis youth, and 64.4% for Inuit

Indigenous youth also contribute siginfigenous youth also contribute sig-nificantly to the labour market. In 2016, there were over 111,000 Indigenous workers aged 15 to 24 years in Canada, representing 5.1% of total youth em-ployment in the country. Among the provinces, the proportion was highest in Manitoba (15.1%) and Saskatchewan (13.6%). In the Northwest Territories, close to half (48.1%) of all young workers were Indigenous, while in Yukon, the proportion was 22.8%. In Nunavut, the vast majority (87.8%) of young workers



June 21, 2024

On National Indigenous Peoples Day, we salute the local Indigenous and Métis communities for their important contributions to our region!



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